

LiBRE Tenant Organizer position

Long Beach Residents Empowered (LiBRE) is a grassroots membership organization dedicated to ensuring access to safe, healthy and affordable housing for everyone. Our goals are to help all tenants, especially low-income tenants, solve their rental housing problems by learning and asserting their rights; organizing within their buildings, neighborhoods and communities; maintain and preserve safe, healthy and affordable housing; and mobilize for stronger tenant protections and greater accountability of the institutions affecting their homes; supporting the funding and development of more affordable housing stock.

Job Summary:

The Tenant Organizer will work to strengthen LiBRE's broad base of members, who are committed to housing justice, understand what it takes to build a movement and are prepared to take bold action to transform the quality and affordability of housing in Long Beach, CA. The position reports directly to the Project Director.

Job Responsibilities:

The Tenant Organizer is responsible for the activities described below.

- Build a strong base of members through strategic community outreach (to educate neighborhood residents and groups about updated housing policies, community development plans, gentrification, anti-displacement strategies)
- Maintain the base through regular check-ins and engagement activities that motivate tenants to develop a sense of ownership of their communities
- Work with tenants and resident leaders to organize tenant associations to collectively address and resolve housing issues
- Establish and maintain tenant associations; provide facilitation and technical assistance to tenant associations
- Organize and facilitate tenant Leadership Development Training to encourage tenant participation and ownership of the housing work in their communities
- Create and maintain positive working relationships with community stakeholders, partners and organizations
- Provide counseling service for tenants with housing issues if needed
- Stay informed about current housing policies, and housing landscape

- Develop, identify, implement and/or support campaigns in collaboration with community partners to preserve affordable housing and combat harassment/displacement
- Compile monthly report to capture activities, outputs and impacts
- Maintains building, client, and activity records physically and digitally, in an up-to-date, accurate and organized manner
- Assist Project Director in preparing regular reports to funders
- Participate in staff meetings and training
- Coordinate community schedule in advance to ensure office coverage
- Support office operation as needed
- Other responsibilities as assigned

Job Qualifications:

- Experience in organizing, campaign planning/development
- Understand and committed to work with culturally diverse communities and environments; strong sense of social justice and belief in community power and potential
- Bilingual in Spanish, Tagalog, or Khmer (Preferred)
- Ability to work evenings and weekends
- Ability to speak in public and conduct presentations
- Excellent written and verbal communication skills
- Demonstrated ability to prioritize and handle multiple complex tasks
- Highly motivated self-starter who is able to work independently and as part of a team
- Excellent organizational and computer skills including Google Suite, MS Suite, and social media

Salary level: \$45,000 annually plus benefits. This is a non-exempt position.

Application:

Please submit the following in PDF format to nealrichman@gmail.com with the job title in the subject line: All submissions must be emailed by midnight August 21, 2020.

- Cover letter ● Resume